

### TRANSFORMATIVE CHANGE

**1**

Identify a policy, project or any other initiative with transformative potential to address biodiversity loss and nature's decline (see chapters 1 & 5). What results are desired?

.....

.....

Which actors are involved in the development and implementation of this initiative (see chapter 5)?

Directly: .....

Indirectly: .....



What values are foundational to your initiative? In other words, what do you care deeply about (see chapter 1)?

.....

Are these values aligned with the four principles of transformative change?

YES  NO  DON'T KNOW

If yes, please describe how.

.....

If not, how can these be included?

.....

**2**

### PRINCIPLES

- Equity and justice
- Pluralism and inclusion
- Respectful and reciprocal human-nature relationships
- Adaptive learning and action

### STRATEGIES

- Conserve and regenerate places of value to nature and people
- Drive systemic change in the sectors most responsible for nature's decline
- Transform economic systems for nature and equity
- Transform governance systems to be inclusive, accountable and adaptive
- Shift individual and societal views to prioritize interconnections between humans and nature

**3**

Which of the transformative strategies does this initiative contribute to (see chapter 5)? (can be one, multiple, none, or other)

.....

.....



Does the initiative address any underlying cause(s) of biodiversity loss?

YES  NO If no, revisit Step 2

If yes, please elaborate:

.....

.....

**4**

### UNDERLYING CAUSES

- Disconnection from and domination over nature and people
- Concentration of power and wealth
- Prioritization of short term, individual and material gains

### VISIONS

- Regenerative and circular economy
- Community rights and empowerment
- Biodiversity and ecosystem health
- Spiritual reconnection and behavioural change
- Innovative business and technology

**5**

Describe the vision or visions to be achieved:

.....

.....

Is the vision inclusive (engaging and considering all actor groups) and comprehensive (multidimensional)?

YES  NO  DON'T KNOW If no, revisit Step 1

If not, how can it be adjusted or complemented?

.....

.....





Which approaches to transformative change are included in the initiative ?

- Systems                       Inner Transformation                       Knowledge co-creation  
 Structural                       Empowerment                       Science and Technology

Are they addressed in an integrated manner, acknowledging interactions among views, structures and practices?

If not, what is missing?

There are numerous challenges to transformative change. What challenges do you anticipate as being most critical to your initiative? How do these link to the overarching societal challenges to transformative change?

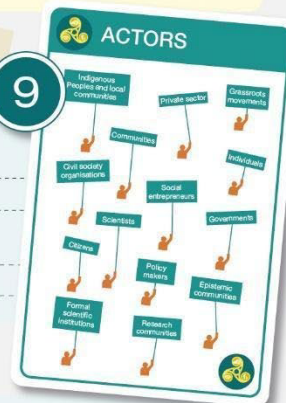
What needs to shift to address these challenges (from what to what)?



How can you integrate new ways of thinking (i.e., shift in views), organizing (structures) and doing (practices) to overcome these challenges?

Are any actor groups missing to achieve shifts in views, structures and practices that address biodiversity loss and nature's decline?

If yes, how can they be included and involved?



Identify the specific actions that will be pursued to address the underlying cause(s) of biodiversity loss, shift views, structures and practices and embody the four principles of transformative change. Also identify who will be involved, how and when.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

How do these actions contribute to realizing the identified visions?

5

What unintended consequences are possible and how can you strategically address them?

6

1476

1477

1478

1479

1480

**Figure SPM.14. Practical guidance for realizing the transformative potential of policies, projects and other initiatives in any sector.**